

SIDE LETTER OF AGREEMENT TO THE MEMORANDUM OF UNDERSTANDING

**CITY OF TUSTIN
and
TUSTIN POLICE SUPPORT SERVICES MANAGEMENT ASSOCIATION**

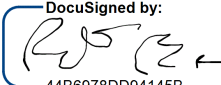
TERM: JULY 1, 2021 to JUNE 30, 2024

On July 21, 2021, representatives for the City of Tustin (the City) and the Tustin Police Support Services Management Association (TPSSMA) reached a Tentative Agreement on a new Memorandum of Understanding (MOU) for the term July 1, 2021 through June 30, 2024. After the City received confirmation on August 2, 2021 that the MOU was ratified by the membership of TPSSMA, the City Council officially adopted the new MOU on August 3, 2021.

On August 10, 2021, TPSSMA informed the City of concerns with some of the language in the final MOU that was adopted by the City Council. Upon further review, the parties agree that the identified concerns resulted from clerical errors in the preparation of the final MOU. Accordingly, the parties agree that the 2021-2024 MOU will be modified via this Side Letter as follows:

- Articles 7, 8, and 37: all references to “Tustin Police Support Services Association” or “TPSSA” shall be struck and replaced with “Tustin Police Support Services Management Association” or “TPSSMA”.
- Article 14: The second sentence of Part B shall be struck and replaced with the following language: “Effective the pay period which includes July 1, 2021, employees assigned to Standby Duty shall be compensated at the rate of two (2) hours of straight-time compensation for each eight (8) hours of such duty”.


FOR THE CITY OF TUSTIN

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 Peter Brown, Liebert Cassidy Whitmore

08/17/21

 Date

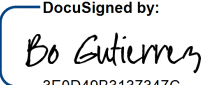
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 Derick Yasuda, Director of Human Resources

08/17/21

 Date


FOR THE TUSTIN POLICE SUPPORT SERVICES MANAGEMENT ASSOCIATION

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 Bo Gutierrez, UELA General Manager

08/17/21

 Date

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 Chris Grover, Supervisor Representative / TPSSMA President

08/17/21

 Date