



2021 OPEN ENROLLMENT

September 21 – October 16, 2020

A VIRTUAL OPEN ENROLLMENT EVENT

Since we cannot safely gather together for our traditional on-site Benefit Fair, your Human Resources team has put together a **four-week virtual event** from September 21st through October 16th that is complete with vendor access, live and pre-recorded webinars, flu shot clinics and a virtual raffle.

This year you will receive your **Open Enrollment Benefits Packet** electronically **via email** on **Thursday, September 17th**. It will include your Current Benefits Profile, 2021 Open Enrollment Newsletter, the 2021 Medical, Dental & Vision Rates, your 2021 Flexible Benefits Contributions and the **2021 Open Enrollment Virtual Event Calendar**. This calendar will reference important dates, live and recorded events and one-on-one virtual meetings. If you do not receive your packet by the end of the day on the 17th, please send an email to HR@tustinca.org.

Flu shots are recommended by public health officials every year, but even more so this year since the confluence of COVID-19 with the seasonal flu has the potential to overwhelm the healthcare system. On September 8, the Orange County Health Officer, Dr. Clayton Chau, issued new [Orders and Recommendations](#) that **require all “emergency responders” in Orange County** to obtain the seasonal flu vaccination and **strongly recommend all residents of Orange County** to obtain the seasonal flu vaccination. To encourage compliance with the County’s orders and recommendations, the City will give **each employee** that obtains this year’s seasonal flu shot a **\$50 Target gift card**. You may get your flu shot **free** at one of our onsite events (see dates below), or obtain one through your own medical provider or an alternate provider (CVS, Walgreens, Rite Aid, et cetera). If you plan to get your shot at one of our onsite clinics, please **pre-register by September 21st** if possible to ensure we have an adequate supply:

- Pre-register for the October 6th flu shot clinic at the new **City Yard** by clicking [here](#)
- Pre-register for the October 7th flu shot clinic at **City Hall** by clicking [here](#)
- Pre-register for the October 8th flu shot clinic at **City Hall** by clicking [here](#)

Pre-registration is not required but greatly appreciated so we can provide the vendor with an estimate. Walk-ins will be accommodated to the extent that time and resources permit. If you get your flu shot elsewhere, just submit proof of your 2020 vaccination to HR@tustinca.org and you will receive a gift card. As always, the value of gift cards received will be reported as taxable income. Please direct any concerns about this to Charles P. Rettig, Commissioner of the IRS.

Unfortunately, there will be no sliders, hot dogs, or Cream Pan this year, but we still have a raffle! See the attached **Virtual Raffle Flyer** for important entry details and deadline.

Lastly... keep an eye out for a special *seasonally-appropriate* **Open Enrollment Gift** distributed to your department later this week!