



**City of Tustin**  
**Flexible Benefits Contributions**  
**Effective January 1, 2020**

Employee Group	Employee Only		Employee +1		Employee +2		No Medical	
	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
Executive Management	\$680.77	\$1,475.00	\$784.62	\$1,700.00	\$946.15	\$2,050.00	\$207.69	\$450.00
Management <= 09.03.02	\$680.77	\$1,475.00	\$784.62	\$1,700.00	\$946.15	\$2,050.00	\$207.69	\$450.00
Management > 09.03.02	\$588.46	\$1,275.00	\$646.15	\$1,400.00	\$715.38	\$1,550.00	\$207.69	\$450.00
Supervisory	\$576.92	\$1,250.00	\$634.62	\$1,375.00	\$703.85	\$1,525.00	\$207.69	\$450.00
Confidential	\$576.92	\$1,250.00	\$634.62	\$1,375.00	\$703.85	\$1,525.00	\$207.69	\$450.00
Confidential 3/4 Time	\$432.69	\$937.50	\$475.96	\$1,031.25	\$527.88	\$1,143.75	\$155.77	\$337.50
TMEA	\$484.62	\$1,050.00	\$600.00	\$1,300.00	\$692.31	\$1,500.00	\$207.69	\$450.00
TMEA 1/2 Time	\$242.31	\$525.00	\$300.00	\$650.00	\$346.15	\$750.00	\$103.85	\$225.00
TPMA	\$680.77	\$1,475.00	\$680.77	\$1,475.00	\$680.77	\$1,475.00	\$207.69	\$450.00
TPOA	\$450.00	\$975.00	\$565.38	\$1,225.00	\$669.23	\$1,450.00	\$207.69	\$450.00
TPSSA	\$484.62	\$1,050.00	\$600.00	\$1,300.00	\$692.31	\$1,500.00	\$207.69	\$450.00
TPSSMA Managers	\$588.46	\$1,275.00	\$646.15	\$1,400.00	\$715.38	\$1,550.00	\$207.69	\$450.00
TPSSMA Supervisors	\$576.92	\$1,250.00	\$634.62	\$1,375.00	\$703.85	\$1,525.00	\$207.69	\$450.00



**City of Tustin**  
**Flexible Benefits Contributions**  
**Effective July 1, 2020**

Employee Group	Employee Only		Employee +1		Employee +2		No Medical	
	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
Executive Management	\$726.92	\$1,575.00	\$830.77	\$1,800.00	\$992.31	\$2,150.00	\$207.69	\$450.00
Management <= 09.03.02	\$726.92	\$1,575.00	\$830.77	\$1,800.00	\$992.31	\$2,150.00	\$207.69	\$450.00
Management > 09.03.02	\$634.62	\$1,375.00	\$692.31	\$1,500.00	\$761.54	\$1,650.00	\$207.69	\$450.00
Supervisory	\$623.08	\$1,350.00	\$680.77	\$1,475.00	\$750.00	\$1,625.00	\$207.69	\$450.00
Confidential	\$623.08	\$1,350.00	\$680.77	\$1,475.00	\$750.00	\$1,625.00	\$207.69	\$450.00
Confidential 3/4 Time	\$467.31	\$1,012.50	\$510.58	\$1,106.25	\$562.50	\$1,218.75	\$155.77	\$337.50
TMEA	\$530.77	\$1,150.00	\$646.15	\$1,400.00	\$738.46	\$1,600.00	\$207.69	\$450.00
TMEA 1/2 Time	\$265.38	\$575.00	\$323.08	\$700.00	\$369.23	\$800.00	\$103.85	\$225.00
TPMA	\$703.85	\$1,525.00	\$703.85	\$1,525.00	\$703.85	\$1,525.00	\$207.69	\$450.00
TPOA	\$473.08	\$1,025.00	\$588.46	\$1,275.00	\$692.31	\$1,500.00	\$207.69	\$450.00
TPSSA	\$530.77	\$1,150.00	\$646.15	\$1,400.00	\$738.46	\$1,600.00	\$207.69	\$450.00
TPSSMA Managers	\$634.62	\$1,375.00	\$692.31	\$1,500.00	\$761.54	\$1,650.00	\$207.69	\$450.00
TPSSMA Supervisors	\$623.08	\$1,350.00	\$680.77	\$1,475.00	\$750.00	\$1,625.00	\$207.69	\$450.00