



**City of Tustin**  
**Flexible Benefits Contributions**  
**Effective January 1, 2019**

Employee Group	Employee Only		Employee +1		Employee +2		No Medical	
	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
Executive Management	\$ 634.62	\$ 1,375.00	\$ 738.46	\$ 1,600.00	\$ 900.00	\$ 1,950.00	\$ 207.69	\$ 450.00
Management <= 09.03.02	\$ 634.62	\$ 1,375.00	\$ 738.46	\$ 1,600.00	\$ 900.00	\$ 1,950.00	\$ 207.69	\$ 450.00
Management > 09.03.02	\$ 542.31	\$ 1,175.00	\$ 600.00	\$ 1,300.00	\$ 669.23	\$ 1,450.00	\$ 207.69	\$ 450.00
Supervisory	\$ 530.77	\$ 1,150.00	\$ 588.46	\$ 1,275.00	\$ 657.69	\$ 1,425.00	\$ 207.69	\$ 450.00
Confidential	\$ 530.77	\$ 1,150.00	\$ 588.46	\$ 1,275.00	\$ 657.69	\$ 1,425.00	\$ 207.69	\$ 450.00
Confidential 3/4 Time	\$ 398.08	\$ 862.50	\$ 441.35	\$ 956.25	\$ 493.27	\$ 1,068.75	\$ 155.77	\$ 337.50
TMEA	\$ 438.46	\$ 950.00	\$ 553.85	\$ 1,200.00	\$ 646.15	\$ 1,400.00	\$ 207.69	\$ 450.00
TMEA 1/2 Time	\$ 219.23	\$ 475.00	\$ 276.92	\$ 600.00	\$ 323.08	\$ 700.00	\$ 103.85	\$ 225.00
TPMA	\$ 657.69	\$ 1,425.00	\$ 657.69	\$ 1,425.00	\$ 657.69	\$ 1,425.00	\$ 207.69	\$ 450.00
TPOA	\$ 426.92	\$ 925.00	\$ 542.31	\$ 1,175.00	\$ 646.15	\$ 1,400.00	\$ 207.69	\$ 450.00
TPSSA	\$ 438.46	\$ 950.00	\$ 553.85	\$ 1,200.00	\$ 646.15	\$ 1,400.00	\$ 207.69	\$ 450.00
TPSSMA Managers	\$ 542.31	\$ 1,175.00	\$ 600.00	\$ 1,300.00	\$ 669.23	\$ 1,450.00	\$ 207.69	\$ 450.00
TPSSMA Supervisors	\$ 530.77	\$ 1,150.00	\$ 588.46	\$ 1,275.00	\$ 657.69	\$ 1,425.00	\$ 207.69	\$ 450.00



**City of Tustin**  
**Flexible Benefits Contributions**  
**Effective July 1, 2019**

Employee Group	Employee Only		Employee +1		Employee +2		No Medical	
	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
Executive Management	\$ 680.77	\$ 1,475.00	\$ 784.62	\$ 1,700.00	\$ 946.15	\$ 2,050.00	\$ 207.69	\$ 450.00
Management <= 09.03.02	\$ 680.77	\$ 1,475.00	\$ 784.62	\$ 1,700.00	\$ 946.15	\$ 2,050.00	\$ 207.69	\$ 450.00
Management > 09.03.02	\$ 588.46	\$ 1,275.00	\$ 646.15	\$ 1,400.00	\$ 715.38	\$ 1,550.00	\$ 207.69	\$ 450.00
Supervisory	\$ 576.92	\$ 1,250.00	\$ 634.62	\$ 1,375.00	\$ 703.85	\$ 1,525.00	\$ 207.69	\$ 450.00
Confidential	\$ 576.92	\$ 1,250.00	\$ 634.62	\$ 1,375.00	\$ 703.85	\$ 1,525.00	\$ 207.69	\$ 450.00
Confidential 3/4 Time	\$ 432.69	\$ 937.50	\$ 475.96	\$ 1,031.25	\$ 527.88	\$ 1,143.75	\$ 155.77	\$ 337.50
TMEA	\$ 484.62	\$ 1,050.00	\$ 600.00	\$ 1,300.00	\$ 692.31	\$ 1,500.00	\$ 207.69	\$ 450.00
TMEA 1/2 Time	\$ 242.31	\$ 525.00	\$ 300.00	\$ 650.00	\$ 346.15	\$ 750.00	\$ 103.85	\$ 225.00
TPMA	\$ 680.77	\$ 1,475.00	\$ 680.77	\$ 1,475.00	\$ 680.77	\$ 1,475.00	\$ 207.69	\$ 450.00
TPOA	\$ 450.00	\$ 975.00	\$ 565.38	\$ 1,225.00	\$ 669.23	\$ 1,450.00	\$ 207.69	\$ 450.00
TPSSA	\$ 484.62	\$ 1,050.00	\$ 600.00	\$ 1,300.00	\$ 692.31	\$ 1,500.00	\$ 207.69	\$ 450.00
TPSSMA Managers	\$ 588.46	\$ 1,275.00	\$ 646.15	\$ 1,400.00	\$ 715.38	\$ 1,550.00	\$ 207.69	\$ 450.00
TPSSMA Supervisors	\$ 576.92	\$ 1,250.00	\$ 634.62	\$ 1,375.00	\$ 703.85	\$ 1,525.00	\$ 207.69	\$ 450.00