

**CITY OF TUSTIN SALARY SCHEDULE**

**Hourly Rates**

**FULL-TIME EMPLOYEES**

<b>Classification</b>	<b>Unit</b>	<b>Effective Date</b>	<b>Previous Effective Date</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
Accountant	TMEA	06.22.20	06.24.19	\$ 31.27	\$ 32.88	\$ 34.56	\$ 36.33	\$ 38.19	\$ 40.10
Accounting Specialist	TMEA	06.22.20	06.24.19	\$ 22.10	\$ 23.24	\$ 24.43	\$ 25.68	\$ 26.99	\$ 28.34
Accounting Supervisor	MGMT	06.22.20	06.24.19	\$ 47.91	\$ 50.36	\$ 52.94	\$ 55.65	\$ 58.50	\$ 61.43
Administrative Assistant-CONF	CONF	06.22.20	06.24.19	\$ 24.49	\$ 25.74	\$ 27.06	\$ 28.44	\$ 29.90	\$ 31.40
Administrative Assistant-TMEA	TMEA	06.22.20	06.24.19	\$ 24.49	\$ 25.74	\$ 27.06	\$ 28.44	\$ 29.90	\$ 31.40
Administrative Services Mgr	MGMT	06.22.20	06.24.19	\$ 54.28	\$ 57.06	\$ 59.98	\$ 63.05	\$ 66.28	\$ 69.59
Assistant City Manager	EXMG	06.22.20	06.24.19	\$ 83.81	\$ 88.11	\$ 92.62	\$ 97.36	\$ 102.35	\$ 107.46
Assistant Dir of Com Dev-Plan	MGMT	06.22.20	06.24.19	\$ 59.83	\$ 62.89	\$ 66.12	\$ 69.50	\$ 73.06	\$ 76.71
Assistant Dir of Comm Dev	MGMT	06.22.20	06.24.19	\$ 59.83	\$ 62.89	\$ 66.12	\$ 69.50	\$ 73.06	\$ 76.71
Assistant Dir of Comm Dev-Bldg	MGMT	06.22.20	06.24.19	\$ 62.82	\$ 66.04	\$ 69.42	\$ 72.98	\$ 76.71	\$ 80.55
Assistant Engineer	TMEA	06.22.20	06.24.19	\$ 37.62	\$ 39.55	\$ 41.57	\$ 43.70	\$ 45.94	\$ 48.24
Assistant Planner	TMEA	06.22.20	06.24.19	\$ 31.27	\$ 32.88	\$ 34.56	\$ 36.33	\$ 38.19	\$ 40.10
Assistant to the City Manager	MGMT	06.22.20	06.24.19	\$ 54.28	\$ 57.06	\$ 59.98	\$ 63.05	\$ 66.28	\$ 69.59
Associate Engineer	TMEA	06.22.20	06.24.19	\$ 42.73	\$ 44.92	\$ 47.22	\$ 49.64	\$ 52.18	\$ 54.79
Associate Planner	TMEA	06.22.20	06.24.19	\$ 34.65	\$ 36.42	\$ 38.29	\$ 40.25	\$ 42.31	\$ 44.42
Building Inspection Supv	MGMT	06.22.20	06.24.19	\$ 41.87	\$ 44.01	\$ 46.26	\$ 48.63	\$ 51.12	\$ 53.68
Building Inspector	TMEA	06.22.20	06.24.19	\$ 31.99	\$ 33.62	\$ 35.35	\$ 37.16	\$ 39.06	\$ 41.01
Building Official	MGMT	06.22.20	06.24.19	\$ 56.66	\$ 59.57	\$ 62.62	\$ 65.82	\$ 69.19	\$ 72.65
Building Permit Technician	TMEA	06.22.20	06.24.19	\$ 23.82	\$ 25.04	\$ 26.33	\$ 27.67	\$ 29.09	\$ 30.54
City Clerk	MGMT	06.22.20	06.24.19	\$ 53.34	\$ 56.07	\$ 58.94	\$ 61.96	\$ 65.13	\$ 68.39
City Manager	EXMG	05.13.19	06.27.16	\$ 116.40	\$ -	\$ -	\$ -	\$ -	\$ -
Code Enforcement Officer	TMEA	06.22.20	06.24.19	\$ 30.73	\$ 32.31	\$ 33.96	\$ 35.70	\$ 37.53	\$ 39.40
Crime Analyst	TPSSA	06.22.20	06.24.19	\$ 33.96	\$ 35.70	\$ 37.53	\$ 39.45	\$ 41.47	\$ 43.54
Customer Service Supervisor	SUPV	06.22.20	06.24.19	\$ 31.27	\$ 32.88	\$ 34.56	\$ 36.33	\$ 38.19	\$ 40.10
Deputy Building Official	MGMT	06.22.20	06.24.19	\$ 53.61	\$ 56.35	\$ 59.24	\$ 62.27	\$ 65.46	\$ 68.73
Deputy City Manager	EXMG	06.22.20	06.24.19	\$ 71.25	\$ 74.90	\$ 78.73	\$ 82.77	\$ 87.00	\$ 91.35

**Annual Salary:** Hourly Rate x 2080

**Monthly Salary:** Hourly Rate x 2080 / 12

Report Date 09.28.20

**CITY OF TUSTIN SALARY SCHEDULE**

**Hourly Rates**

**FULL-TIME EMPLOYEES**

Classification	Unit	Effective Date	Previous Effective Date	Step A	Step B	Step C	Step D	Step E	Step F
Deputy Director of Econ Devel	MGMT	06.22.20	06.24.19	\$ 59.83	\$ 62.89	\$ 66.12	\$ 69.50	\$ 73.06	\$ 76.71
Deputy Director of Finance	MGMT	06.22.20	06.24.19	\$ 59.83	\$ 62.89	\$ 66.12	\$ 69.50	\$ 73.06	\$ 76.71
Deputy Director of Parks & Rec	MGMT	06.22.20	06.24.19	\$ 54.28	\$ 57.06	\$ 59.98	\$ 63.05	\$ 66.28	\$ 69.59
Deputy Director of PW - Eng	MGMT	06.22.20	06.24.19	\$ 65.30	\$ 68.64	\$ 72.15	\$ 75.85	\$ 79.73	\$ 83.72
Deputy Director of PW - Ops	MGMT	06.22.20	06.24.19	\$ 62.80	\$ 66.01	\$ 69.39	\$ 72.95	\$ 76.68	\$ 80.51
Deputy Police Chief	MGMT	06.22.20	06.24.19	\$ 80.84	\$ 84.99	\$ 89.33	\$ 93.80	\$ 98.49	\$ 103.41
Director of Community Dev	EXMG	06.22.20	06.24.19	\$ 71.79	\$ 75.47	\$ 79.33	\$ 83.40	\$ 87.67	\$ 92.05
Director of Economic Devel	EXMG	06.22.20	06.24.19	\$ 76.71	\$ 80.64	\$ 84.77	\$ 89.11	\$ 93.67	\$ 98.36
Director of Finance / CT	EXMG	06.22.20	06.24.19	\$ 76.71	\$ 80.64	\$ 84.77	\$ 89.11	\$ 93.67	\$ 98.36
Director of Human Resources	EXMG	06.22.20	06.24.19	\$ 65.13	\$ 68.47	\$ 71.97	\$ 75.66	\$ 79.53	\$ 83.51
Director of Parks & Rec	EXMG	06.22.20	06.24.19	\$ 67.11	\$ 70.55	\$ 74.16	\$ 77.96	\$ 81.95	\$ 86.05
Director of Public Wks / CE	EXMG	06.22.20	06.24.19	\$ 78.55	\$ 82.57	\$ 86.80	\$ 91.24	\$ 95.91	\$ 100.71
Economic Devel & Housing Mgr	MGMT	06.22.20	06.24.19	\$ 55.51	\$ 58.36	\$ 61.34	\$ 64.49	\$ 67.79	\$ 71.18
Economic Development Proj Mgr	MGMT	06.22.20	06.25.18	\$ 42.18	\$ 44.34	\$ 46.61	\$ 49.00	\$ 51.51	\$ 54.08
Electrician	TMEA	06.22.20	N/A	\$ 30.68	\$ 32.25	\$ 33.90	\$ 35.64	\$ 37.47	\$ 39.34
Equipment Mechanic	TMEA	06.22.20	06.24.19	\$ 27.47	\$ 28.87	\$ 30.35	\$ 31.91	\$ 33.54	\$ 35.22
Equipment Operator	TMEA	06.22.20	06.24.19	\$ 26.33	\$ 27.67	\$ 29.09	\$ 30.58	\$ 32.15	\$ 33.75
Executive Assistant-CONF	CONF	06.22.20	06.24.19	\$ 28.44	\$ 29.90	\$ 31.43	\$ 33.04	\$ 34.73	\$ 36.47
Executive Assistant-TMEA	TMEA	06.22.20	06.24.19	\$ 28.44	\$ 29.90	\$ 31.43	\$ 33.04	\$ 34.73	\$ 36.47
Executive Coordinator	CONF	06.22.20	06.24.19	\$ 32.63	\$ 34.30	\$ 36.06	\$ 37.90	\$ 39.85	\$ 41.84
Field Services Manager	MGMT	06.22.20	06.24.19	\$ 54.28	\$ 57.06	\$ 59.98	\$ 63.05	\$ 66.28	\$ 69.59
Finance Manager	MGMT	06.22.20	06.24.19	\$ 54.28	\$ 57.06	\$ 59.98	\$ 63.05	\$ 66.28	\$ 69.59
Human Resources Manager	MGMT	06.22.20	06.24.19	\$ 54.28	\$ 57.06	\$ 59.98	\$ 63.05	\$ 66.28	\$ 69.59
Information Tech Specialist	TMEA	06.22.20	06.24.19	\$ 32.79	\$ 34.47	\$ 36.24	\$ 38.09	\$ 40.05	\$ 42.05
Information Tech Supervisor	MGMT	06.22.20	06.24.19	\$ 53.34	\$ 56.07	\$ 58.94	\$ 61.96	\$ 65.13	\$ 68.39
Maintenance Leadworker	TMEA	06.22.20	06.24.19	\$ 28.73	\$ 30.20	\$ 31.75	\$ 33.37	\$ 35.08	\$ 36.84

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Report Date 09.28.20

**CITY OF TUSTIN SALARY SCHEDULE**

**Hourly Rates**

**FULL-TIME EMPLOYEES**

<b>Classification</b>	<b>Unit</b>	<b>Effective Date</b>	<b>Previous Effective Date</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
Maintenance Supervisor	MGMT	06.22.20	06.24.19	\$ 36.59	\$ 38.46	\$ 40.43	\$ 42.50	\$ 44.67	\$ 46.91
Maintenance Worker	TMEA	06.22.20	06.24.19	\$ 22.55	\$ 23.70	\$ 24.92	\$ 26.19	\$ 27.54	\$ 28.91
Management Analyst I - CONF	CONF	06.22.20	06.24.19	\$ 35.35	\$ 37.16	\$ 39.06	\$ 41.06	\$ 43.16	\$ 45.32
Management Analyst I - TMEA	TMEA	06.22.20	06.24.19	\$ 35.35	\$ 37.16	\$ 39.06	\$ 41.06	\$ 43.16	\$ 45.32
Management Analyst II-SUPV	SUPV	06.22.20	06.24.19	\$ 41.06	\$ 43.16	\$ 45.32	\$ 47.64	\$ 50.08	\$ 52.64
Management Analyst II-TPSSMA	TPSSMA	06.22.20	06.24.19	\$ 41.06	\$ 43.16	\$ 45.32	\$ 47.64	\$ 50.08	\$ 52.64
Management Assistant - CONF	CONF	06.22.20	06.24.19	\$ 27.95	\$ 29.38	\$ 30.89	\$ 32.47	\$ 34.13	\$ 35.84
Management Assistant - TMEA	TMEA	06.22.20	06.24.19	\$ 27.95	\$ 29.38	\$ 30.89	\$ 32.47	\$ 34.13	\$ 35.84
Management Assistant - TPSSA	TPSSA	06.22.20	06.24.19	\$ 27.95	\$ 29.38	\$ 30.89	\$ 32.47	\$ 34.13	\$ 35.84
Master Officer	TPOA	06.22.20	06.24.19	\$ 42.80	\$ 44.99	\$ 47.30	\$ 49.72	\$ 52.26	\$ 54.93
Office Support Specialist	CONF	06.22.20	06.24.19	\$ 23.08	\$ 24.26	\$ 25.51	\$ 26.81	\$ 28.18	\$ 29.59
Plan Check Supervisor	MGMT	06.22.20	06.24.19	\$ 41.87	\$ 44.01	\$ 46.26	\$ 48.63	\$ 51.12	\$ 53.68
Police Captain	MGMT	09.28.20	06.22.20	\$ 74.55	\$ 78.37	\$ 82.38	\$ 86.61	\$ 91.04	\$ 95.58
Police Chief	EXMG	06.22.20	06.24.19	\$ 88.01	\$ 92.51	\$ 97.25	\$ 102.23	\$ 107.46	\$ 112.84
Police Civilian Commander	MGMT	06.22.20	06.24.19	\$ 54.96	\$ 57.78	\$ 60.73	\$ 63.84	\$ 67.11	\$ 70.47
Police Comm Lead (3/12.5)	TPSSA	06.22.20	06.24.19	\$ 33.18	\$ 34.88	\$ 36.67	\$ 38.55	\$ 40.52	\$ 42.55
Police Comm Officer I (3/12.5)	TPSSA	06.22.20	06.24.19	\$ 28.28	\$ 29.73	\$ 31.25	\$ 32.85	\$ 34.54	\$ 36.26
Police Comm Officer II (3/12.5)	TPSSA	06.22.20	06.24.19	\$ 30.03	\$ 31.57	\$ 33.18	\$ 34.88	\$ 36.67	\$ 38.50
Police Fleet Coordinator	TPSSA	06.22.20	06.24.19	\$ 31.04	\$ 32.63	\$ 34.30	\$ 36.06	\$ 37.90	\$ 39.80
Police Lieutenant	TPMA	06.22.20	06.24.19	\$ 63.03	\$ 66.26	\$ 69.65	\$ 73.22	\$ 76.97	\$ 80.82
Police Officer	TPOA	06.22.20	06.24.19	\$ 39.81	\$ 41.85	\$ 44.00	\$ 46.25	\$ 48.62	\$ 51.10
Police Records Lead (3/12.5)	TPSSA	06.22.20	06.24.19	\$ 25.40	\$ 26.70	\$ 28.07	\$ 29.51	\$ 31.02	\$ 32.57
Police Records Lead (4/10)	TPSSA	06.22.20	06.24.19	\$ 26.00	\$ 27.33	\$ 28.73	\$ 30.20	\$ 31.75	\$ 33.33
Police Records Spec (3/12.5)	TPSSA	06.22.20	06.24.19	\$ 22.99	\$ 24.17	\$ 25.40	\$ 26.70	\$ 28.07	\$ 29.48
Police Records Spec (4/10)	TPSSA	06.22.20	06.24.19	\$ 23.53	\$ 24.73	\$ 26.00	\$ 27.33	\$ 28.73	\$ 30.17
Police Recruit	TPOA	06.22.20	06.24.19	\$ 29.51	\$ -	\$ -	\$ -	\$ -	\$ -

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**CITY OF TUSTIN SALARY SCHEDULE**

**Hourly Rates**

**FULL-TIME EMPLOYEES**

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Police Sergeant	TPMA	06.22.20	06.24.19	\$ 52.79	\$ 55.50	\$ 58.34	\$ 61.32	\$ 64.46	\$ 67.69
Police Serv Offcr I (3/12.5)	TPSSA	06.22.20	06.24.19	\$ 26.44	\$ 27.79	\$ 29.22	\$ 30.71	\$ 32.28	\$ 33.90
Police Serv Offcr I (4/10)	TPSSA	06.22.20	06.24.19	\$ 27.06	\$ 28.44	\$ 29.90	\$ 31.43	\$ 33.04	\$ 34.69
Police Serv Offcr II (3/12.5)	TPSSA	06.22.20	06.24.19	\$ 27.86	\$ 29.29	\$ 30.79	\$ 32.36	\$ 34.02	\$ 35.72
Police Serv Offcr II (4/10)	TPSSA	06.22.20	06.24.19	\$ 28.52	\$ 29.98	\$ 31.51	\$ 33.12	\$ 34.82	\$ 36.56
Police Serv Offcr III (3/12.5)	TPSSA	06.22.20	06.24.19	\$ 30.03	\$ 31.57	\$ 33.18	\$ 34.88	\$ 36.67	\$ 38.50
Police Serv Offcr III (4/10)	TPSSA	06.22.20	06.24.19	\$ 30.73	\$ 32.31	\$ 33.96	\$ 35.70	\$ 37.53	\$ 39.40
Police Support Services Mgr	TPSSMA	06.22.20	06.24.19	\$ 46.96	\$ 49.37	\$ 51.89	\$ 54.55	\$ 57.34	\$ 60.21
Police Support Services Supv	TPSSMA	06.22.20	06.24.19	\$ 37.43	\$ 39.35	\$ 41.37	\$ 43.48	\$ 45.71	\$ 48.00
Principal Engineer	MGMT	06.22.20	06.24.19	\$ 53.61	\$ 56.35	\$ 59.24	\$ 62.27	\$ 65.46	\$ 68.73
Principal Management Analyst	MGMT	06.22.20	06.24.19	\$ 50.14	\$ 52.71	\$ 55.41	\$ 58.24	\$ 61.22	\$ 64.29
Principal Plan Check Engineer	MGMT	06.22.20	06.24.19	\$ 53.61	\$ 56.35	\$ 59.24	\$ 62.27	\$ 65.46	\$ 68.73
Principal Planner	MGMT	06.22.20	06.24.19	\$ 52.42	\$ 55.10	\$ 57.92	\$ 60.89	\$ 64.00	\$ 67.20
Property & Evidence Specialist	TPSSA	06.22.20	06.24.19	\$ 27.47	\$ 28.87	\$ 30.35	\$ 31.91	\$ 33.54	\$ 35.22
Public Works Inspection Supv	MGMT	06.22.20	06.24.19	\$ 37.91	\$ 39.85	\$ 41.89	\$ 44.03	\$ 46.29	\$ 48.60
Public Works Inspector	TMEA	06.22.20	06.24.19	\$ 32.15	\$ 33.79	\$ 35.52	\$ 37.34	\$ 39.25	\$ 41.22
Public Works Manager	MGMT	06.22.20	06.24.19	\$ 51.89	\$ 54.55	\$ 57.34	\$ 60.28	\$ 63.37	\$ 66.54
Recreation Coordinator	SUPV	06.22.20	06.24.19	\$ 30.05	\$ 31.59	\$ 33.21	\$ 34.91	\$ 36.69	\$ 38.53
Recreation Facilities Lead	TMEA	06.22.20	06.24.19	\$ 23.29	\$ 24.49	\$ 25.74	\$ 27.06	\$ 28.44	\$ 29.87
Recreation Program Specialist	TMEA	06.22.20	06.24.19	\$ 22.05	\$ 23.18	\$ 24.36	\$ 25.61	\$ 26.92	\$ 28.27
Recreation Superintendent	MGMT	06.22.20	06.24.19	\$ 47.31	\$ 49.74	\$ 52.28	\$ 54.96	\$ 57.78	\$ 60.66
Recreation Supervisor	MGMT	06.22.20	06.24.19	\$ 36.22	\$ 38.08	\$ 40.03	\$ 42.08	\$ 44.23	\$ 46.44
Senior Accountant	MGMT	06.22.20	06.24.19	\$ 38.08	\$ 40.03	\$ 42.08	\$ 44.23	\$ 46.50	\$ 48.82
Senior Accounting Spec	TMEA	06.22.20	06.24.19	\$ 26.92	\$ 28.30	\$ 29.75	\$ 31.27	\$ 32.88	\$ 34.52
Senior Building Inspector	TMEA	06.22.20	06.24.19	\$ 37.62	\$ 39.55	\$ 41.57	\$ 43.70	\$ 45.94	\$ 48.24
Senior Information Tech Spec	MGMT	06.22.20	06.24.19	\$ 38.65	\$ 40.63	\$ 42.71	\$ 44.90	\$ 47.20	\$ 49.56

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Report Date 09.28.20

**CITY OF TUSTIN SALARY SCHEDULE**

**Hourly Rates**

**FULL-TIME EMPLOYEES**

<b>Classification</b>	<b>Unit</b>	<b>Effective Date</b>	<b>Previous Effective Date</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
Senior Maintenance Worker	TMEA	06.22.20	06.24.19	\$ 24.79	\$ 26.06	\$ 27.40	\$ 28.80	\$ 30.28	\$ 31.79
Senior Management Analyst	MGMT	06.22.20	06.24.19	\$ 50.08	\$ 52.64	\$ 55.34	\$ 58.17	\$ 61.15	\$ 64.28
Senior Management Ast-CONF	CONF	06.22.20	06.24.19	\$ 32.47	\$ 34.13	\$ 35.88	\$ 37.72	\$ 39.65	\$ 41.63
Senior Management Ast-TMEA	TMEA	06.22.20	06.24.19	\$ 32.47	\$ 34.13	\$ 35.88	\$ 37.72	\$ 39.65	\$ 41.63
Senior Officer I	TPOA	06.22.20	06.24.19	\$ 41.21	\$ 43.32	\$ 45.54	\$ 47.87	\$ 50.32	\$ 52.89
Senior Officer II	TPOA	06.22.20	06.24.19	\$ 42.00	\$ 44.15	\$ 46.42	\$ 48.79	\$ 51.29	\$ 53.91
Senior Planner	MGMT	06.22.20	06.24.19	\$ 42.18	\$ 44.34	\$ 46.61	\$ 49.00	\$ 51.51	\$ 54.08
Senior Public Works Inspector	TMEA	06.22.20	06.24.19	\$ 37.62	\$ 39.55	\$ 41.57	\$ 43.70	\$ 45.94	\$ 48.24
Transportation Coordinator	TMEA	06.22.20	06.24.19	\$ 18.79	\$ 19.75	\$ 20.77	\$ 21.83	\$ 22.95	\$ 24.09
Water Distribution Leadworker	TMEA	06.22.20	06.24.19	\$ 31.27	\$ 32.88	\$ 34.56	\$ 36.33	\$ 38.19	\$ 40.10
Water Distribution Oper I	TMEA	06.22.20	06.24.19	\$ 23.35	\$ 24.55	\$ 25.80	\$ 27.13	\$ 28.52	\$ 29.94
Water Distribution Oper II	TMEA	06.22.20	06.24.19	\$ 26.06	\$ 27.40	\$ 28.80	\$ 30.28	\$ 31.83	\$ 33.42
Water Equipment Operator	TMEA	06.22.20	06.24.19	\$ 28.23	\$ 29.68	\$ 31.20	\$ 32.79	\$ 34.47	\$ 36.20
Water Maint & Const Supv	MGMT	06.22.20	06.24.19	\$ 40.23	\$ 42.29	\$ 44.45	\$ 46.73	\$ 49.12	\$ 51.58
Water Meter Reader	TMEA	06.22.20	06.24.19	\$ 26.06	\$ 27.40	\$ 28.80	\$ 30.28	\$ 31.83	\$ 33.42
Water Services Manager	MGMT	06.22.20	06.24.19	\$ 60.13	\$ 63.21	\$ 66.45	\$ 69.85	\$ 73.43	\$ 77.10
Water Treatment Operator I	TMEA	06.22.20	06.24.19	\$ 29.60	\$ 31.12	\$ 32.71	\$ 34.39	\$ 36.15	\$ 37.96
Water Treatment Operator II	TMEA	06.22.20	06.24.19	\$ 31.83	\$ 33.46	\$ 35.17	\$ 36.97	\$ 38.86	\$ 40.81
Water Treatment Supervisor	MGMT	06.22.20	06.24.19	\$ 45.92	\$ 48.27	\$ 50.74	\$ 53.34	\$ 56.07	\$ 58.87

**Notes**

\*Units are abbreviated as follows: CONF = Confidential, EXMG = Executive Management, MGMT = Management, SUPV = Supervisory, TMEA = Tustin Municipal Employees Association, TPMA = Tustin Police Officers Association - Management Unit, TPOA = Tustin Police Officers Association - Police Officer Unit, TPSSA = Tustin Police Support Services Association, TPSSMA = Tustin Police Support Services Management Association

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Report Date 09.28.20

**CITY OF TUSTIN SALARY SCHEDULE**

**Hourly Rates**

**PART-TIME NON-BENEFITTED EMPLOYEES**

<b>Classification</b>	<b>Unit</b>	<b>Effective Date</b>	<b>Previous Effective Date</b>	<b>Step A</b>
Administrative Intern PT	PTNB	12.23.19	12.24.18	\$ 13.00
Graduate Intern PT	PTNB	12.23.19	12.24.18	\$ 18.00
Maintenance Aide PT	PTNB	12.24.18	12.25.17	\$ 13.00
Master Reserve Officer PT	PTNB	06.22.20	06.24.19	\$ 39.81
Office Assistant PT	PTNB	12.24.18	12.26.05	\$ 18.00
Parking Control Officer PT	PTNB	12.24.18	06.30.14	\$ 19.00
Police Cadet PT	PTNB	12.23.19	12.24.18	\$ 13.00
Police Reserve Off - Level I PT	PTNB	12.24.18	10.01.07	\$ 24.00
Police Reserve Off - Level II PT	PTNB	12.24.18	10.01.07	\$ 19.00
Police Reserve Off - Level III PT	PTNB	12.24.18	10.01.07	\$ 16.00
Receptionist PT	PTNB	12.23.19	12.24.18	\$ 13.00
Recreation Facilities Ast PT	PTNB	12.24.18	06.22.09	\$ 13.00
Recreation Leader I PT	PTNB	12.23.19	12.24.18	\$ 13.00
Recreation Leader II PT	PTNB	12.23.19	12.24.18	\$ 14.50
Recreation Program Assist PT	PTNB	12.23.19	12.24.18	\$ 17.00

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**Hourly Rates**

**PART-TIME NON-BENEFITTED EMPLOYEES**

Classification	Unit	Effective Date	Previous Effective Date	Step A	Step B	Step C	Step D	Step E	Step F
Temporary Employee	PTNB	06.29.15	N/A	\$ 15.00	\$ 20.00	\$ 25.00	\$ 30.00	\$ 35.00	\$ 40.00
				<b>Step G</b>	<b>Step H</b>	<b>Step I</b>	<b>Step J</b>	<b>Step K</b>	<b>Step L</b>
				\$ 45.00	\$ 50.00	\$ 55.00	\$ 60.00	\$ 65.00	\$ 70.00
				<b>Step M</b>	<b>Step N</b>	<b>Step O</b>	<b>Step P</b>	<b>Step Q</b>	<b>Step R</b>
				\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00
				<b>Step S</b>	<b>Step T</b>	<b>Step U</b>	<b>Step V</b>		
				\$ 105.00	\$ 110.00	\$ 115.00	\$ 120.00		

**Notes**

\*Units are abbreviated as follows: PTNB = Part-Time Non-Benefitted Employees

\*\*The hourly salary rate for any Part-Time Non-Benefitted employee in a job classification with a full-time equivalent is the same as the hourly salary rate of the full-time job classification

**Annual Salary:** Hourly Rate x 2080  
**Monthly Salary:** Hourly Rate x 2080 / 12

**CITY OF TUSTIN SALARY SCHEDULE**

**Hourly Rates**

**ELECTED OFFICIALS**

Position	Effective Date	Monthly Salary	Previous Effective Date
Council Member	12.04.12	\$0.00	09.01.10

**APPOINTED OFFICIALS**

Position	Effective Date	Monthly Salary	Per Meeting Stipend*	Previous Effective Date
Audit Commissioner	12.06.99	N/A	\$100.00	N/A
Building Board of Appeals Member	03.07.18	N/A	\$150.00	N/A
Community Services Commissioner	05.01.07	N/A	\$100.00	12.06.99
Planning Commissioner	05.01.07	N/A	\$150.00	12.06.99
Public Art Committee Member	03.20.18	N/A	\$100.00	N/A

**Notes**

\*Typically, the Planning Commission meets up to two (2) times per month, the Community Services Commission meets one (1) time per month, and the Audit Commission meets six (6) times per year. The Building Board of Appeals and Public Art Committee meet as necessary on a project-oriented basis.

**DISCLAIMER**

This salary schedule is a summary document provided for information purposes only. All salary rates are adopted via Resolution by the City Council. If any discrepancies exist between a salary listed on this schedule and the salary adopted by Resolution, the salary adopted in the Resolution shall prevail.

**Annual Salary:** Hourly Rate x 2080

**Monthly Salary:** Hourly Rate x 2080 / 12