



**City of Tustin**  
**Flexible Benefits Contributions**  
**Effective January 1, 2015**

Employee Group	Employee Only		Employee +1		Employee +2		No Medical	
	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
Executive Management	\$ 496.15	\$ 1,075.00	\$ 596.77	\$ 1,293.00	\$ 756.46	\$ 1,639.00	\$ 138.46	\$ 300.00
Management <= 9-3-02	\$ 496.15	\$ 1,075.00	\$ 596.77	\$ 1,293.00	\$ 756.46	\$ 1,639.00	\$ 138.46	\$ 300.00
Management > 9-3-02	\$ 403.85	\$ 875.00	\$ 461.54	\$ 1,000.00	\$ 530.77	\$ 1,150.00	\$ 138.46	\$ 300.00
Supervisory	\$ 403.85	\$ 875.00	\$ 461.54	\$ 1,000.00	\$ 530.77	\$ 1,150.00	\$ 138.46	\$ 300.00
Confidential	\$ 403.85	\$ 875.00	\$ 461.54	\$ 1,000.00	\$ 530.77	\$ 1,150.00	\$ 138.46	\$ 300.00
Confidential 3/4 Time	\$ 302.88	\$ 656.25	\$ 346.15	\$ 750.00	\$ 398.08	\$ 862.50	\$ 103.85	\$ 225.00
TMEA	\$ 311.54	\$ 675.00	\$ 426.92	\$ 925.00	\$ 519.23	\$ 1,125.00	\$ 161.54	\$ 350.00
TPMA	\$ 542.31	\$ 1,175.00	\$ 542.31	\$ 1,175.00	\$ 542.31	\$ 1,175.00	\$ 138.46	\$ 300.00
TPOA	\$ 311.54	\$ 675.00	\$ 426.92	\$ 925.00	\$ 530.77	\$ 1,150.00	\$ 138.46	\$ 300.00
TPSSA	\$ 311.54	\$ 675.00	\$ 426.92	\$ 925.00	\$ 519.23	\$ 1,125.00	\$ 138.46	\$ 300.00



**City of Tustin**  
**Flexible Benefits Contributions**  
**Effective July 1, 2015**

Employee Group	Employee Only		Employee +1		Employee +2		No Medical	
	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
Executive Management	\$ 542.31	\$ 1,175.00	\$ 642.92	\$ 1,393.00	\$ 802.62	\$ 1,739.00	\$ 184.62	\$ 400.00
Management <= 9-3-02	\$ 542.31	\$ 1,175.00	\$ 642.92	\$ 1,393.00	\$ 802.62	\$ 1,739.00	\$ 184.62	\$ 400.00
Management > 9-3-02	\$ 450.00	\$ 975.00	\$ 507.69	\$ 1,100.00	\$ 576.92	\$ 1,250.00	\$ 184.62	\$ 400.00
Supervisory	\$ 438.46	\$ 950.00	\$ 496.15	\$ 1,075.00	\$ 565.38	\$ 1,225.00	\$ 184.62	\$ 400.00
Confidential	\$ 438.46	\$ 950.00	\$ 496.15	\$ 1,075.00	\$ 565.38	\$ 1,225.00	\$ 184.62	\$ 400.00
Confidential 3/4 Time	\$ 328.85	\$ 712.50	\$ 372.12	\$ 806.25	\$ 424.04	\$ 918.75	\$ 138.46	\$ 300.00
TMEA	\$ 346.15	\$ 750.00	\$ 461.54	\$ 1,000.00	\$ 553.85	\$ 1,200.00	\$ 184.62	\$ 400.00
TPMA	\$ 588.46	\$ 1,275.00	\$ 588.46	\$ 1,275.00	\$ 588.46	\$ 1,275.00	\$ 184.62	\$ 400.00
TPOA	\$ 357.69	\$ 775.00	\$ 473.08	\$ 1,025.00	\$ 576.92	\$ 1,250.00	\$ 184.62	\$ 400.00
TPSSA	\$ 346.15	\$ 750.00	\$ 461.54	\$ 1,000.00	\$ 553.85	\$ 1,200.00	\$ 184.62	\$ 400.00